



Centre For Inquiry Canada Statement of Values	
Date of Issue: April 14, 2014	Revision Date: February 26, 2015
Issued/Developed By: Eric Adriaans, National Executive Director	
Board of Directors Approval Date:	Affirming Signature:

Centre For Inquiry Canada Statement of Values

A. Overview

Centre for Inquiry Canada – Le Centre pour l'enquête (CFI Canada/CFIC) is a charitable organization with the mission:

To educate and provide training to the public in the application of skeptical, secular, rational and humanistic enquiry through conferences, symposia, lectures, published works and the maintenance of a library.

CFI Canada's mission informs and establishes the foundations of its organizational principles and philosophy. All CFIC personnel are obliged to review this Statement of Values, and must be familiar with and demonstrate respect for its affirmations.

B. Related Policy Statement

This Statement of Values and other CFI Canada policies include direction regarding conduct that may interfere with business operations, inhibit CFI Canada's ability to fulfil its charitable purpose, discredits CFI Canada, or is demeaning to the value or dignity of CFI Canada's Community or fellow personnel. Such conduct, on or off duty, may result in dismissal and/or other sanctions.

C. Definitions

See CFI Canada Code of Conduct.

D. Details of Values

- I. CFI Canada values people above ideas; we strive to ensure beneficial outcomes for our clients, personnel and CFI Canada's Community.
- II. CFI Canada values the global advancement of *Centre For Inquiry* organizations, including CFI Transnational and recognized Centre for Inquiry organizations, as

the leading international voice for critical thinking, secularism, skepticism, humanism, and free-thought.

- III. CFI Canada values Humanism as described in *Affirmations of Humanism – A Statement of Principles* as attached to this Statement of Values.
- IV. CFI Canada values skepticism; we strive to ensure that information or messages we circulate do not require the audience to accept it without validation of evidence; we expect information providers to provide validated evidence supporting their information, perspectives or opinions.
- V. CFI Canada values science, rational thought and critical thinking; we strive to ensure our actions are informed and directed by evidence and sound decision-making procedures.
- VI. CFI Canada values free thought; we support the ability and right of individuals to reach independent conclusions through personal inquiry.
- VII. CFI Canada values human rights; we support fundamental human rights which stress the equality of all people.
- VIII. CFI Canada values education; as an educational charity, CFI Canada is committed to the highest standards of education and strives to continually improve educational content and experience.
- IX. CFI Canada values the wellness of people; we strive to improve the wellness of our personnel, CFI Canada's Community and the public.
- X. CFI Canada values excellence; at all times, CFI Canada undertakes to continually improve its business based on feedback, input and participation of CFI Canada's Community, personnel and the public.
- XI. CFI Canada values transparency; at all times, CFI Canada undertakes to demonstrate transparency to its personnel, members and the public.
- XII. CFI Canada is an open and diverse community of individuals that embraces individuals regardless of sex/gender, gender identity, sexual orientation, disability, physical appearance, body size, race, or religion. We do not tolerate harassment of participants in any form.

E. Other Matters

CFI Canada's Statement of Values is consistent with many adjunctive perspectives and values not expressly indicated in this document. CFI Canada may hold or determine these perspectives as components of the values described in Section D.

CFIC personnel and members are not obligated to affirm or disaffirm any beliefs, views, values, opinions or perspectives held by members of the public or other members of CFI Canada's Community.

Individuals not in agreement with any perspectives, assertions or other matters contained in this Statement of Values are encouraged to express their questions, concerns or views with supporting information and evidence through CFI Canada's feedback process.

F. Responsibilities

1. The National Executive Director is responsible for advising the Board of Directors and CFI Canada's Community on matters relating to this document as well as maintaining, monitoring, and revising this policy.
2. Members of the Board of Directors, Branch and Program Leaders, the National Executive Director and other Officers of CFI Canada are responsible for oversight, application and implementation of this policy in each of their respective jurisdictions.
3. Branch and Committee Leaders are responsible to provide this Statement of Values to new personnel.